



T. Rowe Price International Limited – Position Description

Type:	T. Rowe Price London Apprenticeship Scheme
Job Title:	Data Analyst Apprentice
Departments:	Global Technology Investments (GTI) – Front Office, Investment Reference Data Programme
Location:	London

What do you get as a T. Rowe Price London Apprentice? The T. Rowe Price Apprenticeship Scheme is designed to provide you with work experience in the financial services industry. Our scheme will give you an opportunity to learn about investment management and how T. Rowe Price helps our global client base to achieve their investment goals. Your placement will consist of working with the Sirius Business Analysis (BA) team within our London office. You will have a strong support network, dedicated to helping you reach your full potential and at the end of the apprenticeship you will have an accredited qualification and over a year of (paid) work experience.

Benefits of the scheme include:

Experience: Over the course of the apprenticeship, you will gain over 13 months of valuable experience by being immersed in the day-to-day workings of our firm.

Opportunity: A large number of our apprentices have been offered permanent positions at the end of their placement. We cannot guarantee a permanent role at the end of the 13+ months, however we strongly encourage apprentices to apply for open positions, and many have been successful applicants.

Exposure and Networking: You will gain broad exposure to leaders and employees at all levels across the company, to deepen your understanding of our unique culture and approach to investment management. The Apprenticeship Scheme is part of the Investment20/20 programme, which will also offer you exciting opportunities to network with other apprentices, trainees and industry professionals from 60 firms across the sector.

What we are looking for: We are currently looking for school leavers or graduates, as well as candidates without a degree. We also welcome candidates who are looking for a well-supported way to return to work after an absence. We hire for future potential -- and we especially like team players, curious collaborators and can-do people.



DEPARTMENT SUMMARIES

GTI – Front Office, Sirius BA team:

Although Sirius is positioned within the “GTI (Global Technology Investments) - Front Office” the remit is to provide a single point within T. Rowe Price to come for financial securities and related data.

The “Front Office” is the client facing part of the business where investment decisions are made.

Standard/Qualification: Level 4 Data Analyst Apprenticeship

Minimum Duration of Apprenticeship: 13+ months

Role and Responsibilities Overview:

The apprentice will have the opportunity to be involved across the areas described above – so throughout the lifecycle of a piece of functionality (specification to final testing), and across the different datasets.

The apprentice will gain experience and an understanding of the following areas:

Technology in general – AWS, python, databases (SQL) etc.

Data – Investment reference data (various areas)

Career path: – This is a good place to begin your career if you are interested in technology (management, engineering), Fintech or continue with a data analyst path. T Rowe Price is a great place to learn and has a very collaborative atmosphere, while working on cutting edge technology platforms and within Financial Services (Fund Management).

The apprentice will spend time in the following teams:

Each Business Analyst (BA) within the Sirius BA team is responsible for specific data areas (core securities-stocks, bonds etc.), security classifications/ratings, indices, issuers etc.). The apprentice will spend time with each BA in order to gain experience of the widest possible range of data areas. We will move the apprentice between different BAs as the focus changes – so a BA might spend some time doing the initial analysis, the apprentice could then join and help write out the specification and stay with that piece until delivery/testing.

Full training will be given. The tasks the apprentice will carry out as part of a team include:

Analysis – Data analysis to understand a new feed of data

Data comparison – Where a third party has created a new feed of data, we may need to compare the data is consistent with the current/legacy feed

Specification – Describing what we should build out, considering the functionality required and the architecture/design of the system.

Testing – Checking if the delivered software fit for purpose. Comparison of large volume of data (e.g. using a python framework), checking against original requirements etc. Raising any differences for discussion on resolution.



APPRENTICESHIP OVERVIEW

The T. Rowe Price Apprenticeship Scheme, a London-based initiative, forms part of our Corporate Responsibility strategy. We aim to focus on local unemployment by working in collaboration with our charity partner, the East London Business Alliance (ELBA) and Investment 20/20 to source candidates. The scheme this year offers a role based in our London office, near Bank Tube Station. based in our London office, near Bank Tube Station. Candidates will be supported in a number of ways, including our commitment to offer the London Living Wage (LLW) for all positions, supported learning throughout the scheme and a host of benefits attached to the opportunity

FIRM OVERVIEW

We are a global asset management firm -- our purpose is to help people save and invest their money. We are based in America and have offices in 16 locations around the world, including Central London. We employ over 7,100 people worldwide and are committed to attracting, developing and retaining talented and diverse employees.

Money matters are quite personal. Money can be used to make great changes in our lives, and in society overall. Alternatively, money troubles can cause great turmoil. We seek to provide greater access to investments and investing practices which help people navigate money issues and make more informed decisions.

We think it's important to leave a positive mark on the world, and we're looking for people who feel the same. We are a commission-free company where values such as teamwork, collaboration and trust are rewarded.

As of 30 September 2021, T. Rowe Price has more than USD \$1.61 trillion in assets under management and serves clients in more than 50 countries worldwide.

For more information about the Firm, please visit <http://www.troweprice.com> or www.troweprice.com/institutional

We are currently looking for candidates who are interested in embarking on a fantastic career with T. Rowe Price.

PERSONAL ATTRIBUTES / SKILLS / QUALIFICATIONS

We are interested in hearing from candidates from a variety of backgrounds with a passion for a career in technology and keen to learn about new developments, tools and trends.

Outlined below are some of the typical attributes that we look for in our apprentices:

- Good verbal and written communication skills
- Self-motivated with a strong work ethic
- Good organisational skills and attention to detail
- Presentable and professional at all times
- Enthusiastic and willing to contribute ideas
- Keenness to learn and adapt in a constantly changing environment
- Commitment to undertake further study for any relevant industry qualifications
- Logical approach



ELIGIBILITY

To be eligible to apply for this position candidates must meet the following criteria:

- Aged 18 years or over 1st April 2022
- Possess 5 GCSE's A-C or equivalent (including Math and English)
- Willing to travel to Bank Station in central London
- Willing to commit to a 13 month+ apprenticeship

ADDITIONAL BENEFITS

The employer will offer the following additional benefits to the successful candidates:

- Fully funded accredited learning
- Up to £300 clothing allowance
- Travel allowance to cover the cost of travel for the first month
- An assigned mentor throughout the duration of your apprenticeship

APPLICATION PROCESS:

To apply:

- Send an email attaching your CV with subject line T. Rowe Price Data Analyst Apprentice application – to adebowale.otubanjo@elba-1.org.uk
- You will be sent an email inviting to take part in 3 short online tests for Numeracy, Literacy and General Aptitude.
- Successful candidates will be invited to send in a cover letter. You will be asked to “Tell us why you are applying to be a Data Analyst Apprentice at T. Rowe Price and what skills you can bring to the role?” in 300 words.
- There will be an interview with ELBA followed by an Assessment Centre
- Short-listed candidates will then have a second interview with managers from T. Rowe Price

Applications Open: 17th January 2022

Applications to Close: 25th February 2022

Assessment and Interview Dates: 5th and 7th April 2022

Start date: 13th June 2022

Interviews and Assessment centres may take place virtually in accordance with government guidelines. ELBA will advise.

Please visit the following for the T. Rowe Price Privacy Notice:

https://www.troweprice.com/content/dam/trowecorp/Pdfs/GDPR_Privacy_Note_Applicants.pdf